

PATRICK O. ODOYO

Strategy | Operations | Program & Organizational Development

Orlando, Florida | [Website](#) | [LinkedIn profile](#) | [Inquiry form](#)

Professional Summary

Strategy and operations leader with more than 10 years of professional leadership and more than 20 years of community engagement across education, nonprofit leadership, public service, youth development, transportation, social innovation, entrepreneurship, and community development. Experienced in helping mission-driven organizations turn complex priorities into clearer strategy, stronger systems, practical implementation pathways, and measurable action. Strengths include strategic planning, program and portfolio management, budgeting, cross-functional leadership, organizational capacity, grants and compliance, partnerships, technology, process improvement, and scaling.

Core Capabilities

- Strategy & Organizational Development
- Operations & Program Management
- Program Innovation & Service Design
- Organizational Capacity & Operating Systems
- Cross-Functional Leadership & Team Development
- Budgeting, Grants, Compliance & Reporting
- Partnerships & Stakeholder Engagement
- Human-Centered & Community-Grounded Design
- Learning, Evidence & Performance Measurement
- Technology, Process Improvement & Implementation
- Venture Building, Social Innovation & Entrepreneurship

Selected Impact

- Higher-education work supported 150+ student ventures and innovation projects through entrepreneurship programs, changemaker competitions, experiential-learning initiatives, and campus-community partnerships.
- Across broader work, Patrick and collaborating teams have supported 1,000+ initiatives across campus, community, and global settings spanning education, innovation, entrepreneurship, service, organizational development, and community-led action.
- Built and led multi-site programs and cross-sector partnerships involving schools, universities, nonprofits, public agencies, businesses, funders, and community organizations.
- Designed operating systems, implementation pathways, partnership models, and practical decision-support tools for mission-driven organizations.

Professional Experience

Founder & Principal Consultant

Odoyo Consultancy - Orlando, Florida | 2023-Present

- Advise mission-driven organizations on strategy, organizational development, program design, operating models, partnerships, implementation, and sustainability.
- Help leadership teams clarify consequential decisions, align stakeholders, surface operating-system gaps, and translate priorities into practical 90-day action.
- Engagements include Organizational Systems Diagnostics, Strategy-to-Action Sprints, and time-bound Embedded Strategic Capacity.
- Selected consulting work includes Community Connections Transportation business planning, presentation materials, financial research, AdventHealth proposal development, and implementation documentation; and YouthRoots/YouthScan product positioning, subscription architecture, partner pathways, implementation guardrails, and sustainability.

Founder & CEO

Young InnoPreneurs Inc. - Orlando, Florida | 2020-Present

- Built an experiential education and innovation organization helping youth and young adults move from curiosity and problem identification to idea development, prototyping, pitching, and implementation.
- Developed structured pathways, curriculum, facilitator systems, school/community partnerships, program pricing, and site-based delivery models.
- Led partnerships with schools, nonprofits, youth-serving organizations, and community organizations across Central Florida.

Founder & President

Friends of Dago, Inc. - U.S. & Kenya | 2010-Present

- Founded and lead a U.S.-registered nonprofit supporting locally led priorities in western Kenya across education, nutrition, agriculture, women's livelihoods, youth leadership and health, housing and sanitation, and ethical global learning.
- Build cross-border partnerships, mobilize resources, support program design, and connect external partners with locally defined priorities.

Business Innovation Advisor / Interim Strategic Capacity Partner

YouthRoots - Colorado / Remote | 2026

- Supported executive capacity, strategic alignment, resource development, partnerships, YouthScan positioning, product packaging, and organizational sustainability.
- Helped shape YouthScan subscription and partner pathways, readiness boundaries, decision-support concepts, and responsible youth-insight guardrails.

Additional Leadership Experience

Founder & CEO

Roselands Adventures & Safaris - U.S. / East Africa | 2026-Present

- Lead development of an African-rooted travel company focused on curated safaris, destination expertise, supplier partnerships, operations, and community-connected journeys.
- Direct business-model, route, supplier, pricing, service-design, and operating-system development.

AmeriCorps Program Director

READ USA, Inc. - Jacksonville, Florida | 2024

- Led strategic and operational management of AmeriCorps programming, including recruitment, training, supervision, reporting, compliance, budgeting, and partner coordination.

- Supported program analytics, continuous improvement, funder alignment, and cross-functional implementation.

AmeriCorps Program Director

Senior Resource Alliance - Orlando, Florida | 2021-2023

- Built and managed a multi-county AmeriCorps program serving older adults and community partners across Central Florida.
- Led member support, training, reporting, budgets, compliance, partner coordination, and continuous improvement.
- Developed systems and workflows to strengthen program implementation and accountability.

Staff Director, Social Impact Hub

Rollins College - Winter Park, Florida | 2017-2019

- Led campus-wide social innovation and entrepreneurship programming connecting students, faculty, staff, and community partners.
- Supported accelerators, pitch competitions, experiential-learning pathways, interdisciplinary collaboration, and student venture development.

Social Innovation Consultant & Adjunct Professor

University of Evansville - Evansville, Indiana | 2015-2017

- Supported social innovation and changemaking programming, including the Changemaker Incubator and collegiate/high-school Changemaker Challenges.
- Advised student social-innovation work and taught international business strategy, social entrepreneurship, and related topics.

Business Education Teacher

Evansville Vanderburgh School Corporation - Evansville, Indiana | 2012-2015

- Taught business and entrepreneurship education with an emphasis on real-world application, workforce readiness, and student confidence.
- Supported student leadership, project-based learning, and school/community engagement.

Education

M.S., Public Service Administration - University of Evansville, 2014

B.S., Information Systems & Technology - United States International University-Africa, 2009

Professional Engagement & Recognition

- Board Member / Board Secretary - IDEAS For Us
- Steering Committee - Startup Weekend Orlando
- Martin Luther King Jr. Rising Star Service Award - University of Evansville, 2023
- Young and Upcoming Promising Leader - Evansville Business Journal, 2013
- Languages: English, Luo, Swahili